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TAX ABATEMENT AGREEMENT

FEB 27 2024

THE STATE OF TEXAS

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COUNTY OF HUNT

County Clerk, Funt County, Tex.

This Tax Abatement Agreement (hereinafter referred to as the "Agreement") is made and entered into by and between HUNT COUNTY, TEXAS ("Governmental Unit") and ORBIS CORPORATION (hereinafter referred to as "ORBIS"), the prospective lessee and/or owner of taxable business personal property in the extraterritorial jurisdiction of the City of Greenville and in Hunt County, Texas ("Property").

WHEREAS, City of Greenville, Texas has designated certain property within its limits as CITY OF GREENVILLE REINVESTMENT ZONE NO. 2; and

WHEREAS, ORBIS presently intends to be the lessee and/or owner of certain portions or all of the real property and business personal property located at 7121 Shelby Avenue in Greenville, Texas, Hunt County (the "Property") which Property is located within City of Greenville Reinvestment Zone No. 2; and

WHEREAS, ORBIS intends to operate an injection molding manufacturing facility on the Property; and

NOW, THEREFORE, in consideration of the mutual promises hereinafter contained:

I. AUTHORIZATION

This agreement is authorized by the Texas Property Redevelopment and Tax Abatement Act, Texas Tax Code, Chapter 312, as amended ("Act"), and is subject to the laws of the State of Texas and the charter, ordinances, and orders of the Governmental Unit.

II. DEFINITIONS

As used in this agreement, the following terms shall have the meanings set forth below:

- 1. "Abatement" means the full or partial exemption from ad valorem taxes of the Improvements on certain real property and personal property in a reinvestment zone designated by an affected jurisdiction for economic development purposes pursuant to the Act.
- 2. "Affected Jurisdiction" means Hunt County, Texas and any municipality or school district, the majority of which is located in Hunt County, that levies ad valorem taxes upon and provides services to property located within the proposed or existing reinvestment zone designated by Hunt County.

- 3. "Added Value" means the increase in the assessed value of the Eligible Property as a result of "expansion" or "modernization" of an existing facility or construction of a "new facility". It does not mean or include "deferred maintenance".
- 4. "Base Year Value" has the meaning set forth in Article III of this Agreement.
- 5. "Eligible Property" has the meaning set forth in Article III of this Agreement.
- 6. "Facility" means a Basic Manufacturing Facility, Petrochemical Facility, Regional Distribution Facility, or any other Authorized Facility as approved by the Governmental Unit(s), as set forth in the Guidelines and Criteria for Granting Tax Abatement adopted by the Governmental Unit(s).
- 7. "Improvements" means the buildings or portions thereof and other improvements used for commercial or industrial purposes on the Property.
- 8. "Ineligible Property" means the following types of property shall be fully taxable and ineligible for abatement: Land; inventories; supplies; personal property not defined as Eligible Property; tools; furnishings and other forms of movable equipment and machinery; vehicles; vessels; housing; hotel accommodations; retail facilities; deferred maintenance investments; property to be rented or leased, except as provided in Section 2(f) of the Guidelines and Criteria for Granting Tax Abatement adopted by the Governmental Unit(s); property owned or used by the State of Texas, or its political subdivisions, or by any organization owned, operated or directed by a political subdivision of the State of Texas.
- 9. "Community Entities" means Hunt County, Texas, the City of Greenville, Texas, Greenville 4A Economic Development Corporation, the Board of Development of the City of Greenville, Texas, and any other similar organization within the City of Greenville, Texas which extends to ORBIS one or more incentives pursuant to this or other agreements.
- 10. "Completion Agreement" means the Agreement by and between Greenville
 4A Economic Development Corporation, the Board of Development of the
 City of Greenville, Texas and ORBIS containing agreements with
 respect to the Property and the Facility, for the purpose of tax abatement.

The Guidelines and Criteria for Granting Tax Abatement adopted by the Governmental Unit are incorporated by reference as a part of this Agreement. Except as the same may be

modified herein, all definitions set forth therein are applicable to this Agreement.

III. PROPERTY

The Property is an area within Greenville, Hunt County, Texas located in whole or part within the jurisdiction of the Governmental Unit as more fully described in Exhibit "A," attached hereto and made a part hereof. Said property is located within an authorized zone for tax abatement.

The Hunt County Appraisal District has established the following value for the Property, including improvements thereon, as of the January 1, 2024, valuation date prior to the date of execution of this Agreement and which is the last valuation record known by the parties.

Land and Improvement \$24,122,810 Machinery & Equipment \$0.00

The Parties incorporate such value into this Agreement but agree to adjust such value as may be necessary upon adoption of the tax rolls for January 1, 2024. This is the "Base Year Value."

The Governmental Unit and ORBIS agree that the approximate value of any additions or improvements to the Property (including machinery and equipment) made after January 1, 2024, and for which abatement is sought and not otherwise reflected on the above valuation Property, is referred to as "Eligible Property."

IV. TERM OF ABATEMENT AND AGREEMENT

Machinery and Equipment

The Governmental Unit agrees to abate the ad valorem taxes on the Eligible Property in accordance with the terms and conditions of this agreement. The Abatement shall be effective with the January 1 valuation date effective January 1, 2026. The Abatement shall continue for ten (10) years, expiring as of December 31 of the 2035 tax year for Eligible Property. The years of Abatement provided herein shall in each instance coincide with the tax year commencing on January 1 and expiring on December 31, and in no event shall the Abatement extend beyond December 31 of the tenth (10th) tax year unless extended by agreement in compliance with local and state law.

The terms and conditions of this Agreement shall continue for the period of Abatement. All covenants and representations of ORBIS herein shall continue throughout the term of this Agreement, and any defaults shall be subject to the recapture provisions provided in Part VIII herein.

V. TAXABILITY

During the period that the Abatement is effective, taxes shall be payable as follows:

- (1) The value of the land comprising the Property shall be fully taxable;
- (2) The value of Ineligible Property shall be fully taxable;
- (3) The Base Year Value of existing Improvements comprising the Property shall be determined each year and shall be fully taxable;
- (4) The value of the personal property comprising the Property shall be fully taxable; and
- (5) The Added Value of the Eligible Property made a part of the Property shall be abated as set forth in Part VI herein.

VI. AMOUNT OF ABATEMENT

The Abatement provided by this Agreement shall be based upon the Added Value of Eligible Property related to this Project. Tax abatement schedule for ten (10) years of eligible appraised value of business personal property (equipment) and taxes shall be abated annually as follows:

Abatement

Year One	50%	Year Six	50%
Year Two	50%	Year Seven	50%
Year Three	50%	Year Eight	50%
Year Four	50%	Year Nine	50%
Year Five	50%	Year Ten	50%

VII. CONTEMPLATED IMPROVEMENTS

ORBIS represents that it will improve a facility at the cost, for the purpose, and in the manner as set forth in the Project Description attached as Exhibit "B." As part of such improvement, ORBIS may make such change orders as to the project as are reasonably necessary, provided that no such change order may be made which will change the qualification of the project as a "Facility" under the Guidelines for Granting Tax Abatement approved by the Governmental Unit. All improvements shall be completed in accordance with all applicable laws, ordinances, rules or regulations. During the term of this Agreement, use of the Property shall be limited to operation of the Facility described in the Project Description consistent with the general purpose of encouraging development or redevelopment of the zone during the period of this Agreement.

Upon completion of the Project, the Reinvestment Advisory Committee shall review the Added Value, as determined by the Hunt County Appraisal District, as well as the number of additional permanent employees added to the project site. If the Added Value is less than the Base Year Value, the Reinvestment Advisory Committee may recommend to the Governmental Unit that the amount of Abatement be immediately adjusted.

VIII. EVENTS OF DEFAULT AND RECAPTURES

- A. 1) <u>Discontinued or Reduced Operation During Term of Agreement.</u> In the event that the facility is completed and begins operation, but subsequently discontinues operation for any reason except fire, explosion or other casualty or accident or natural disaster for a period of one (1) year during the abatement period, then the Agreement may be terminated by the Governmental Unit and so shall the abatement of the taxes for the calendar year during which the facility no longer produces. The taxes otherwise abated for that calendar year shall be paid to the affected jurisdiction on a prorated basis to account for the period of the year in which the facility was operational. Penalty and interest shall accrue upon such sum in accord with the laws of the State of Texas.
 - 2) <u>Certification of Compliance by ORBIS</u>. ORBIS shall, upon written request from the Governmental Unit, certify annually, through a notarized statement to the governing body of each taxing unit, that ORBIS is in compliance with each applicable term of this agreement.
 - Delinquent Taxes. In the event that the that ORBIS: (1) allows its ad valorem taxes owed the Governmental Unit or any affected jurisdiction to become delinquent and fails to timely and properly file the legal procedures for their protest and/or contest, or (2) violates any of the terms and conditions of the abatement agreement and fails to cure during the Cure Period, the Agreement then may be terminated and all taxes previously abated during the calendar year of such delinquency by virtue of the agreement will be recaptured and paid within sixty (60) days of the termination.
- B. Notice of Default. Should the Governmental Unit determine that ORBIS is in default according to the terms and conditions of this Agreement, it shall notify ORBIS, in writing at the address stated in the agreement, that if such default is not cured within sixty (60) days from the date of such notice ("Cure Period"), then this Agreement may be terminated. In the event ORBIS fails to cure said default during the Cure Period, the Agreement may be terminated and the tax abatement will cease beginning with the taxes for the applicable calendar year.
- C. Actual Added Value. Annually, the Chief of the Hunt County Appraisal District or his/her designee, shall assess the real and personal property comprising the reinvestment zone. Should the Hunt County Appraisal District determine that the total level of Added Value during any year of the term of this Agreement, after completion of the contemplated improvements, is lower than the Base Year Value, such that a lower percentage of Abatement is applicable for each year during which an Abatement has been granted, then the difference between the tax abated and the tax which should have been abated, based upon the actual Added Value, shall be determined and each Governmental Unit owner shall be notified. The taxes shall be paid within sixty (60) days of notification to ORBIS of such determination. Penalty and interest shall not begin to accrue upon such sum until the first day of the month following such sixty (60) days notice, at which time penalty and interest

shall accrue in accord with the laws of the State of Texas.

D. Continuation of Tax Lien. The amount of tax abated each year under the terms of this agreement shall be secured by a first and prior tax lien which shall continue in existence from year to year until such time as this Agreement between the Governmental Unit and ORBIS is fully performed by ORBIS, or until all taxes, whether assessed or recaptured, are paid in full.

If the Governmental Unit terminates this Agreement pursuant to this Article VIII, it shall provide ORBIS with written notice of such termination. If ORBIS believes that such termination was improper, ORBIS may file suit in the Hunt County district courts appealing such termination within sixty (60) days of the written termination notice by the Governmental Unit. If an appeal suit is filed, ORBIS shall remit to the Governmental Unit(s), within sixty (60) days after the notice of termination, additional and/or recaptured taxes as may be payable during the pendency of the litigation pursuant to the payment provision of Section 42.08, Texas Tax Code. If the final determination of the appeal increases ORBIS' tax liability above the amount of tax paid, ORBIS shall remit the additional tax to the Governmental unit(s) pursuant to Section 42.42, Texas Tax Code. If the final determination of the appeal decreases ORBIS' tax liability, the Governmental Unit(s) shall refund ORBIS the difference between the amount of tax paid and the amount of tax for which ORBIS is liable pursuant to Section 42.43, Texas Tax Code.

IX. ADMINISTRATION

ORBIS shall allow employees and/or representative(s) of the Governmental Unit to have access to the Property during the term of this Agreement to inspect the facility to determine compliance with the terms and conditions of this Agreement. All inspections will be made only after the giving of twenty-four (24) hours prior notice and will only be conducted in such manner as to not unreasonably interfere with the construction and/or operation of the Facility. All inspections will be made with one or more representatives of ORBIS and in accordance with ORBIS' safety standards.

Upon completion of construction, the affected jurisdiction shall annually evaluate each facility and report possible violations of the contract and agreement to the governing body and its attorney.

The Chief Appraiser of the Hunt County Appraisal District shall annually determine (i) the taxable value of the real and personal property comprising the Property, taking into consideration the Abatement provided by this Agreement, and (ii) the full taxable value without Abatement of the real and personal property comprising the Property. The Chief Appraiser shall record both the abated taxable value and the full taxable value in the appraisal records. The full taxable value figure listed in the appraisal records shall be used to compute the amount of abated taxes that are required to be recaptured and paid in the event this Agreement is terminated in a manner that results in recapture. Each year ORBIS shall furnish the Chief Appraiser with such information

outlined in Chapter 22, Texas Tax Code, as amended, and as may be reasonably necessary for the administration of the Agreement specified herein.

Because of the highly competitive nature of the industry in which ORBIS does business, the Governmental Unit agrees that the information which ORBIS is required to submit hereunder may contain information which ORBIS considers to be valuable proprietary information. As such, the Governmental Unit agrees to keep any and all information provided by ORBIS as confidential information to the extent the documents are not public information under the Public Information Act, Chapter 552, TEXAS GOVERNMENT CODE, as amended.

X. ASSIGNMENT

ORBIS may assign this Agreement to a new owner or lessee of the same Facility upon the approval by resolution of this Governmental Unit, subject to the financial capacity of the assignee, and provided that the assignee shall irrevocably and unconditionally assume all the duties and obligations of the assignor upon the same terms and conditions as set out in this Agreement, guaranteed by the execution of a new contractual agreement with the affected jurisdiction. Any assignment of this Agreement shall be to an entity that will provide substantially the same improvements to the Property, except to the extent such improvements have been completed. No assignment shall be approved if ORBIS or any assignee are indebted to the Governmental Unit for ad valorem taxes or other obligations. Approval shall not be unreasonably withheld.

XI. NOTICE

Any notice required to be given under the provisions of this Agreement shall be in writing and shall be duly served when deposited with the proper postage prepaid thereon, and duly registered or certified, return receipt requested, with the United States Postal Service, addressed to the Governmental Unit or ORBIS at the following addresses. If mailed, any notice or communication shall be deemed to be received three days after the date of deposit in the United States Mail. Unless otherwise provided in this Agreement, all notices shall be delivered to the following addresses:

To ORBIS: ORBIS CORPORATION

Attention: Legal Department 1055 Corporate Center Drive Oconomowoc, WI 53066

To the Governmental Unit(s) Hunt County

Attention: Judge Bobby Stovall

2507 Lee Street

Greenville, Texas 75401

Either party may designate a different address by giving the other party ten (10) days written notice.

This agreement has been executed by the parties in multiple originals or counterparts, each having full force and effect.

Executed this the 27th day of February, 2024.

WITNESS:

GOVERNMENTAL UNIT:

Jennifer Lindenzweig, County Clerk

Greenville, Texas

Beday Landrum, County Cherk

Bobby Stovall, County Judge Greenville, Texas

APPROVED AS TO FORM:

Daniel Ray, County Attorney

Hunt County

WITNESS:

Greenville, Texas

ORBIS CORPORATION

Name: Mark D. Gorzek

Title: ADMINISTERTIVE SYSTEMS SPECIALIST Title: Vice President

Exhibit "A" Property Description

7121 Shelby Avenue Greenville, TX

RE Property ID# _____ - S4823 Rubbermaid Addition,
BLK 1, Lot 1

Exhibit "B" Project Description

Lease/Acquisition of property located at 7121 Shelby Avenue, Greenville, TX, renovate to support injection molding operations of primarily plastic reusable packaging. Install infrastructure to support large injection molding machines, molds and automation equipment estimated at \$81.1 million. Project expects to employ estimated 191 new employees.